Professional Development System Overview: Guam

National Center on Child Care Professional Development Systems and Workforce Initiatives (PDW Center)
Jointly funded by ACF's Office of Child Care and Office of Head Start

Territory	Guam
Professional Development (PD) System	**Title:** Guam's Plan for Professional Development **Web sites:** http://www.guamelc.org
Infrastructure/ PD System Governance	**Type of Governance:** Territorial Agency The Guam Early Learning Council is comprised of members appointed by the Governor of Guam representing various government agencies and private organizations. The Council provides recommendations on effective policies supporting children birth–8 years. **Key contacts:** Guam Early Learning Council, guamelc@gmail.com Terry Naputi, terry.naputi@guamcedders.org
Head Start (HS)/ Early Head Start (EHS)	**Territory HS Collaboration Director:** N/A **Territory HS Early Childhood Manager:** Shelley Weatherwax, shelley.weatherwax@stginternational.com
Target Population	Parents and service providers who support young children birth–8 years. Early childhood programs include: Project Tinituhon, Guam's Early Childhood Comprehensive System; Guam Early Intervention System, Part C; Early Childhood Special Education, Part B; Guam HS; Guam Department of Education, Kindergarten to 3rd Grade; Project Bisita i Familia, Guam's Maternal, Infant, Early Childhood Home Visiting Program; and Project Karinu, Guam's Early Childhood System of Care and those interested in working with young children in early childhood settings.

Early Learning Guidelines (ELGs)	Ages Included in ELGs and Alignment with K–12	Notes
	▪ Birth–36 months ▪ 3–5 years	Guam's ELGs address various domains of development and include strategies that enhance the overall development of all young children, including those with special needs. **Title:** Guam Early Learning Guidelines for Young Children Birth to 36 Months **Web site:** http://www.guamelc.org/resources/guam-el-guidelines/birth-to-three/ **Title:** Guam Early Learning Guidelines for Young Children Ages Three to Five **Web site:** http://www.guamelc.org/resources/guam-el-guidelines/three-to-five/ Information on State ELGs references to dual language learners is available at: http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/state-guidelines/dll_guidelines.html

Core Knowledge and Competencies (CKCs)	Roles	Notes
	▪ Preschool teachers	**Title:** Basic Educator Preschool Certificate The Guam Commission for Educator Certification ensures educator quality, recognizing that the highest possible standards for all educators are essential to the attainment of high standards for all students in Guam. **Web site:** http://gcec.guam.gov/
Approval Systems	**Trainer/Training**	**Notes**
	▪ Training is provided through the Guam Early Learning Council and through higher education entities	The Guam Early Learning Council sponsors several 15 contact-hour courses through the State Advisory Council grant. These courses count toward 1.5 Continuing Education Units (CEUs), targeting child caregivers, foster parents, and other interested individuals from the community. The courses typically are offered on three consecutive Saturdays. Several of the courses are offered online. **Web site:** http://www.guamelc.org/ec-courses/ The Guam Community College (GCC) Early Childhood Education program prepares individuals to be professional educators for young children, show a positive attitude toward all children and their families, and obtain the skills to plan and implement a program that is safe, educational, and healthy. GCC provides courses for credit that lead to a Certificate and/or Associate's degree in early childhood education. Many of these courses transfer to the University of Guam for students wishing to pursue a bachelor's degree in early childhood education. The program meets HS/EHS requirements for personnel. GCC also provides training for CEUs on a regular basis. These training sessions are typically offered on weekends to accommodate the schedules of caregivers and in-home providers. GCC faculty also provides inservice training for non-credit to community partners, such as HS/EHS teachers, aides and family service workers. **Web site:** http://www.guamcc.edu/Runtime/asEarlyChildhood.aspx The University of Guam, School of Education, Early Childhood Education Program provides preservice and inservice courses/programs at the undergraduate level. The program of studies for the major in early childhood is designed for students who wish to enter the educational profession as teachers in preschool, primary and elementary grades. A minimum total of 128 credit hours are required. **Web site:** http://www.soeuog.x10.mx/undergrad_programs_early_childhood.html
Workforce Registry/Data System and Career Pathways	**System(s)**	**Notes**
	▪ N/A ▪ Career pathways (lattice/ladder)	**Title:** N/A **Title:** Early Child Care and Education Matrix **Web site:** http://www.dphss.guam.gov/sites/default/files/pdf/GPPD.10.20.11_0.pdf